

# Stanburn Primary School



## SCHOOL UNIFORM POLICY

Review Date:	November 2024
Reviewed By: (Committee Name)	FGB
Next Review Date:	November 2025
Name of person responsible:	K. Hartland

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow any pupil to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves (in school colours: navy, black, white or grey) and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school office team who can answer queries about the policy and forward any requests. These will be considered by SLT on a case-by-case basis.

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that our school jumper requires the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items,
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different years. If uniform still fits, pupils may use this year on year. Ties and collared shirts are introduced in Year 2 and are worn until Year 6.
- Avoiding different uniform requirements for extra-curricular activities. Stanburn Primary School PE kit can be worn to all extra-curricular sports clubs led by Stanburn school staff.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### 4. Expectations for school uniform

#### 4.1 Our school's uniform

- SCHOOL UNIFORM - RECEPTION to YEAR 6

#### Uniform

- Charcoal grey shorts/trousers/pinafore/skirt/skort
- Or blue and white checked dress (during the warmer months)
- Plain white polo shirt (Reception & Year 1 only)

- Plain white shirt (Year 2 – Year 6)
- Navy V-neck jumper with Stanburn logo (compulsory)
- White/Black/Grey socks
- Black Shoes (that they can do up themselves)
- Black/navy/white/grey hijabs (as appropriate)

### P.E. Kit

- P.E. t-shirt – navy with Stanburn logo (Stanburn logo optional) Reception children only
- P.E. t-shirt – in house colours (Stanburn logo optional) Year 1 - Year 6
- Navy shorts
- Navy jogging trousers for winter/outside P.E.
- Navy sweatshirt (Stanburn logo optional)
- Plimsolls – black (indoor PE for all: Reception – Year 6)  
*Please note, depending on the session, pupils may also be asked to have bare feet for indoor PE lessons.*
- Non-marking trainers (Years 3 – Year 6)
- Sports socks (white/grey)

### Swimming

Pupils in Year 5 attend swimming classes. Swimwear kit expectations:

- BOYS - Navy or black swimming trunks (no baggy/Bermuda shorts please)
- GIRLS - Navy or black one-piece swimsuit (no bikinis please)
- Swimming hat (can be purchased from sports shops or from Harrow Leisure Centre but must be bought in advance please).
- Towel
- Hairbrush or comb

### Miscellaneous

- All hair accessories must be small and uniform or hair coloured
- Only small religious jewellery can be worn and this must be kept inside clothing. No other jewellery should be worn. *If additional jewellery is worn to school, the pupil will be asked to remove it and the parent/carer will be informed.*
- Earrings must be studs and **not worn on P.E. days**. If this is not possible they must be covered at home with medical tape. *This is to ensure the safety of both themselves and others during PE sessions and failure to comply may mean that your child misses out on their PE lesson.*
- Small, inexpensive watches are allowed (No SMART watches)
- A navy (branded or unbranded) book bag should be used by pupils in Reception, Year 1 and Year 2. No other bags are necessary.
- In Years 3-6, pupils may bring a small rucksack to school.

*Please ensure all items of clothing are named as the school does not accept responsibility for lost items.*

## 4.2 Where to purchase it

➤ Branded Stanburn school jumpers can be purchased from Pullmans - Uniform4Kids by following this link [Stanburn Primary School](#). Alternatively, you can visit the shop located at: 48-50 Church Road, Stanmore, HA7 4AH

➤ Second-hand uniform:

Stanburn's School PTA hold regular (half-termly) second-hand uniform sales. Here school uniform (jumpers, shirts, trousers, skirts, ties) can be purchased at significantly reduced rates.

Donations to the second-hand uniform sale are welcomed and encouraged. We kindly ask for donations to be dropped to our school office on Fridays between 9am-3pm.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 3 years.

## **6. Monitoring arrangements**

This policy will be reviewed annually by Mrs K Hartland – Deputy Head Teacher. At every review, it will be approved by the Governing Body.

## **7. Links to other policies**

This policy is linked to our:

- [Behaviour policy](#)
- [Equality information and objectives statement](#)
- [Complaints procedure](#)